

CASE STUDY

employment prep

EBP
NATIONAL NETWORK

L O N D O N R E G I O N

Theme: Key Skills
EBP: HILLINGDON EBP
Partners: The Army, BAA (Heathrow), Buckingham Chiltern University College, Connexions, CITB, OnSchool.co.uk, Talisman Training
Students: for Years 10 & 11 students of Harlington Community School

Aims

- The project aims to support Year 10 and Year 11 students into Post-16 study and employment
- The project is geared to preparing young people for the world of employment, by giving them an insight into the way businesses and the real world operate.

Procedure

The project has a number of out of school events, co-ordinated and organised by the EBP.

Programme

The students follow a revised curriculum in schools, studying ASDAN/COVE in place of two GCSE subjects.

The out of school events included an army day, an interview skills day, a key skills day, a post-16 future options day, mock interviews, work 'bursts' and a residential event.

Outcomes

- Post-16 staying-on rates in a number of the schools involved in the project have increased substantially
- Evidence shows that there has been up to a 20% increase in this figure since the beginning of the project
- Project participants also show a noticeable increase in levels of self-confidence and self-esteem
- Significant numbers are also able to take up employment or employment with training opportunities.

External Evaluation (John Allen) Quote

'the cohort showed clear evidence of improving self-confidence and self-esteem. The academic results of the cohort are also magnificent'.